



American Arbitration Association
Dispute Resolution Services Worldwide

Department of Elections
Certification of Results
United Federation of Teachers

Pursuant to a letter of agreement dated October 12, 2018, and signed by David Hickey, Attorney/Election Administrator of the United Federation of Teachers, hereinafter referred to as “UFT,” the American Arbitration Association hereinafter referred to as the “Administrator,” agreed to conduct a Contract Ratification Vote.

Ballots were mailed out to eligible members by UFT. Ballots were accepted by the Administrator up until Friday, November 2, 2018. UFT provided the lists of voters for eligibility verification, which took place on Friday, November 2, 2018, and Saturday, November 3, 2018. The tabulation of ballots took place on Saturday, November 3, 2018, at the Administrator’s office located at 120 Broadway, Concourse Level, New York, NY 10271.

The secrecy of the ballots was maintained at all times. The results are certified to be as follows:

Ballot	YES	NO	Total
Total	77,158	11,921	89,079
ATTENDANCE TEACHERS	109	2	111
GUIDANCE COUNSELORS	1,878	282	2160
HEARING OFFICERS	106	6	112
LABORATORY SPECIALISTS & TECHNICIANS	39	5	44
PARAPROFESSIONALS	17,862	1,891	19,753
SCHOOL MEDICAL INSPECTORS	1		1
SCHOOL SECRETARIES	2,335	180	2,515
SIGN LANGUAGE INTERPRETERS	18		18
SOCIAL WORKERS PSYCHOLOGISTS	904	135	1,039
STAFF NURSES	267	15	282
SUPERVISORS NURSES THERAPISTS	21	6	27
SUPERVISORS OF SCHOOL SECURITY	56		56
TEACHERS	53107	8601	61,708

PHYSICAL OCCUPATIONAL THERAPISTS	455	796	1,251
DIRECTORS & ASSISTANT DIRECTORS OF ALCOHOL & SUBSTANCE ABUSE PROGRAMS		2	2
Location	Scanned*	Counted	
SCHOOL SECRETARIES	2,520	2,520	
ALCOHOLSUBSTANCE	2	2	
ATTTEACHERS	111	111	
GUIDANCECOUNSELORS	2,168	2,168	
HEARINGOFFICERS	113	113	
LABSPECIALISTS	44	44	
PARAPROFESSIONALS	19,802	19802	
PHYSOCC	1,251	1,251	
SCHOOLMEDICALINSP	1	1	
SIGNLANGUAGE	18	18	
SOCIALWORKERS	1,039	1039	
STAFFNURSES	282	282	
SUPNURSESTHERAPISTS	27	27	
SUPSCHOOLSECURITY	56	56	
TEACHERS	61,753	61753	
Total	89,187	89,187	

**Note that the scanned totals do not reflect envelopes returned without a ballot but do reflect ballots that were voided due to an over-vote or left blank by the voter.*



Scott Boswell
Directors of Elections
Dated: November 5, 2018